

Proxy voting results of the Annual General Meeting of Havelock Europa PLC held on 29 September 2011 at Mossway, Hillend Industrial Park, Dalgety Bay, Fife KY11 9JS

RESOLUTIONS	FOR	FOR	AGAINST	AGAINST	TOTAL	WITHHELD
ORDINARY RESOLUTIONS	Proxy Votes	% Total Votes cast	Proxy Votes	% Total Votes cast	Proxy Votes	Proxy Votes
1. Report & Accounts for the year ended 31 December 2010	14,950,765	99.27	700	0.01	14,951,465	110,000
2. To re-elect Grant Findlay	14,745,718	97.90	311,428	2.07	15,057,146	4,319
3. To elect Eric Prescott	14,837,788	98.51	119,358	0.79	14,957,146	104,319
4. To elect David MacLellan	14,846,446	98.57	110,700	0.73	14,957,146	104,319
5. To elect Richard Sweetman	14,838,488	98.52	118,658	0.79	14,957,146	104,319
6. Re-appoint KPMG as auditors	14,778,140	98.12	183,325	1.22	14,961,465	100,000
7. Authorise the directors to allot shares	14,787,323	98.18	171,383	1.14	14,958,706	102,759
SPECIAL RESOLUTIONS						
8. Authorise the directors to disapply pre-emption rights on the allotment of shares	14,642,955	97.22	305,751	2.03	14,948,706	112,759
9. To authorise the company to make market purchases of shares	14,821,551	98.41	24,458	0.16	14,846,009	215,456