

Proxy voting results of the Annual General Meeting of Havelock Europa PLC held on 17 June 2009 at Mossway, Hillend Industrial Park, Dalgety Bay, Fife KY11 9JS

RESOLUTIONS	FOR	FOR	AGAINST	AGAINST	TOTAL	WITHHELD
	Proxy Votes	% Total Votes cast	Proxy Votes	% Total Votes cast	Proxy Votes	Proxy Votes
1. Report & Accounts for the year ended 31 December 2008	14,403,372	100	0	0	14,403,372	0
2. Board Report on Remuneration	11,965,095	98.72	154,594	1.28	12,119,689	2,283,683
3. Final dividend of 3.4p per share	14,403,372	100	0	0	14,403,372	0
4. To elect Shonaid Jemmett-Page	14,251,968	98.95	151,104	1.05	14,403,072	300
5. Re-appoint KPMG as auditors and authorise the directors to fix their remuneration	14,402,319	99.99	753	0.01	14,403,072	300
6. Authorise the directors to allot shares	14,397,745	99.97	3,900	0.03	14,401,645	1,727
SPECIAL RESOLUTIONS						
7. Authorise the directors to disapply pre-emption rights on the allotment of shares	14,397,008	99.97	4,963	0.03	14,401,971	1,401
8. To authorise the company to make market purchases of shares	14,246,770	98.92	155,576	1.08	14,402,346	1,026